

FRANKLIN CHRISTIAN CHURCH

Senior Minister Profile - Questionnaire

INTRODUCTORY COMMENTS & OVERVIEW:

This survey will give you the opportunity to let us know what roles of the Senior Minister are important to you. You will be able to let us know what you think about any areas of the church the next Senior Minister needs to strengthen or improve. We'll be able to see which leadership styles and professional qualifications are important to you. We'll also see which personal qualities in a Senior Minister are important. The survey ends with a piece that will let you indicate the importance of various qualifications looked for in a Senior Minister. Not only will you rank items from "Not Important" to "Very Important" but there are opportunities to add other important qualities.

We would like everyone 15 years of age or older in your home to complete the survey. We also ask that you not complete the survey more than once.

The demographic information requested below is vital to this process. This will allow us to see what's important to various segments of the FCC Family. These are required fields to enter your survey data. It will take about 15-20 minutes to complete the survey.

DEMOGRAPHIC INFORMATION:

Sex: Male Female

Age Range: Less than 19 19-24 25-35 36-45 46-55 56-65 Over 65

Marital Status: Single Single with Children Married Married with Children

How long have you been part of Franklin Christian Church (FCC)?

Less than 1 yr 1-3 yrs. 3-5 yrs. 6-10 yrs. 11-15 yrs. 16-20 yrs. Over 20 yrs.

Membership Status: member regular attendee but not a member guest/visitor

At what age did you accept Christ as your Lord and Savior?

< 8 8-10 11-13 14-17 18-29 30-45 >45 N/A (Not Yet)

Life Group Involvement: Sunday Morning Other Life Group Both Neither

Do you serve in any of the following roles? (Check all that apply)

Elder/Deacon/Staff Ministry Leader/Coordinator Worship Ministry
 Teacher Life Group Leader Teacher Assistant/Nursery
 Mission Trip Participant Volunteer (greeters, ushers, bldg maintenance etc)

____ Enabler (provides tools and resources for others to do their job)

3. Following are some of the various **roles of a Senior Minister**. Indicate their importance with “1” being not very important and “4” being very important.

	Not Very Important		Very Important	
a) An administrator	1	2	3	4
b) A counselor	1	2	3	4
c) An evangelist	1	2	3	4
d) A fund-raiser	1	2	3	4
e) A shepherd	1	2	3	4
f) A preacher	1	2	3	4
g) A scholar	1	2	3	4
h) A communicator	1	2	3	4
i) A mission-focused person	1	2	3	4
j) A teacher	1	2	3	4
k) A writer	1	2	3	4
l) A staff recruiter	1	2	3	4
m) A financial manager	1	2	3	4
n) A guardian of the doctrinal/theological position of FCC	1	2	3	4

Other roles you would add (specify) _____

In priority order, please list your top 3: 1) _____
 2) _____
 3) _____

4. Rank these **professional qualifications** for the next Senior Minister of the FCC with “1” as the most important and with “5” being the least important qualification.

- ____ Holds a bachelor’s degree
- ____ Holds a master’s degree
- ____ Has experience in churches over 1000
- ____ Has experience as an effective preacher
- ____ Has experience as an effective church leader

Ranking Order: 1-5
 1-Most Important
 5-Least Important

5. Looking at the **personal qualities** the next Senior Minister should have, indicate their importance with “1” being not very important and 4 being very important.

	Not Very Important		Very Important	
	1	2	3	4
a) Articulate speaker	1	2	3	4
b) Dynamic speaker	1	2	3	4
c) Clear, analytical thinker	1	2	3	4
d) Commitment to the integration of faith and learning	1	2	3	4
e) Emotional and physical health	1	2	3	4
f) Ability to practically apply biblical truth to every day life	1	2	3	4
g) A healthy family life and a heart for families	1	2	3	4
h) Executive skills	1	2	3	4
i) Possesses good financial judgment	1	2	3	4
j) A wife that’s actively involved in ministry	1	2	3	4
k) A strategic thinker and planner	1	2	3	4
l) A shepherd’s heart	1	2	3	4
m) Diplomatic and sensitive to conflicting views	1	2	3	4
n) Beyond reproach, a spiritual model, a person of character & integrity	1	2	3	4
o) Respect for persons with differing opinions and perspectives	1	2	3	4
p) Conflict resolution facilitator	1	2	3	4
q) Sense of humor	1	2	3	4
r) Approachable	1	2	3	4

Other qualities you would add (specify) _____

In priority order, please list your top 3: 1) _____
 2) _____
 3) _____

6. Qualifications are statements that describe **essential requirements** that you desire in the next Senior Minister. These qualifications are what you see as absolutely necessary. Please rate the following qualifications.

	Strongly Disagree		Strongly Agree	
	1	2	3	4
The Senior Minister must be an active member in the Independent Christian Churches fellowship.	1	2	3	4
The Senior Minister must believe in the infallibility of the Bible	1	2	3	4

The Senior Minister must be married with a “believing” wife and children.	1	2	3	4
The Senior Minister must have leadership experience.	1	2	3	4
The Senior Minister must hold an advanced degree from an accredited institution.	1	2	3	4
The Senior Minister must exhibit qualities of leadership that compel others to follow him.	1	2	3	4
The Senior Minister must have excellent oral skills.	1	2	3	4
The Senior Minister must be able to take biblical truths and apply them to daily life.	1	2	3	4
The Senior Minister must be an advocate for the FCC’s mission statement.	1	2	3	4
The Senior Minister must advocate the doctrinal position of FCC.	1	2	3	4
The Senior Minister must have a record of building teams, with staff and volunteers.	1	2	3	4
The Senior Minister must be able to articulate his use of spiritual disciplines in his personal growth.	1	2	3	4
The Senior Minister must be a people person.	1	2	3	4
The Senior Minister must have a Biblical vision and have the ability to articulate it.	1	2	3	4
The Senior Minister must have experience serving in the role of a senior minister.	1	2	3	4
The Senior Minister must have previous experience at a church over 1000.	1	2	3	4

If there is anything additional you want to communicate as the profile is created, write below or attach comments. Thank you for completing the survey.